

AMENDMENT TO H.R. 4257
OFFERED BY MR. GOODLING

Strike all after the enacting clause and insert the following:

1 SECTION 1. EXEMPTION.

2 Section 13(c) of the Fair Labor Standards Act of
3 1938 (29 U.S.C. 213(c)) is amended by adding at the end
4 the following:

5 “(6)(A) Subject to subparagraph (B), in the adminis-
6 tration and enforcement of the child labor provisions of
7 this Act, it shall not be considered oppressive child labor
8 for an individual who—

9 “(i) is at least 14 but under the age of 18, and

10 “(ii) is a member of a religious sect or division
11 thereof whose established teachings do not permit
12 formal education beyond the eighth grade,

13 to be employed inside or outside places of business where
14 machinery is used to process wood products.

15 “(B) The employment of an individual under sub-
16 paragraph (A) shall be permitted—

17 “(i) if the individual is supervised by an adult
18 who is a relative of the individual or is a member
19 of the same religious sect or division as the individ-
20 ual;

1 “(ii) if the individual does not operate or assist
2 in the operation of power-driven woodworking ma-
3 chines;

4 “(iii) if the individual is protected from wood
5 particles or other flying debris within the workplace
6 by a barrier or other means; and

7 “(iv) if the individual is required to use per-
8 sonal protective equipment to prevent exposure to
9 excessive levels of noise and saw dust.”.